

# B.S. in Human Resource Management Applied to intake Fall 2025/2026

Total Credit Hours : 128

## PREPARATORY YEAR

FIRST SEMESTER – Beginners			SECOND SEMESTER - Intermediate			THIRD SEMESTER - Advanced		
Course Number	Course Title	Contact Hours	Course Number	Course Title	Contact Hours	Course Number	Course Title	Contact Hours
PRPE 0021	Enhanced Learning	10	PRPC 0041	Communication Skills	10	PRPC 0061	Communication Skills	10
			PRPW 0041	Writing Skills	10	PRPW 0061	Writing Skills	10
PRPC 0021	Communication Skills	10	PRPT 0041	TOEFL Preparation I	2	PRPT 0061	TOEFL Preparation II	2
			PRPL 0011	Theories & Applications of Learning I	2	PRPL 0012	Theories & Applications of Learning II	2
PRPW 0021	Writing Skills	10	PRPI 0041	Intermediate Enhanced Learning	1	PRPA 0061	Advanced Enhanced Learning	1
			PRPM 0011	Introductory Algebra	5	PRPM 0012	Intermediate Algebra	5
Total Contact Hours		30	Total Contact Hours		30	Total Contact Hours		30

## FRESHMAN YEAR

FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisites	Course Number	Course Title	Credit Hours	Pre-requisites
ALIS 1211	Introduction to Islamic Culture	2	PRPC/PRPW/PR EE 0061 or its equivalent	ALIS 1212	The Social System in Islam	2	ALIS 1211
COMM 1311	Written Communications	3	PRPC/PRPW/PR EE 0061 or its equivalent	COMM 1312	Writing & Research	3	COMM 1311
UNIV 1211	Professional Development	2	PRPC/PRPW/PR EE 0061 or its equivalent	MATH 1312	Calculus for Business	3	MATH 1311
ECON 1312	Introduction to Microeconomics	3	PRPC/PRPW/PR EE 0061 or its equivalent	PHED 1111	Active Living Lifestyle	1	PRPC/PRPW/PREE 0061 or its equivalent
MATH 1311	Finite Math for Business	3	PRPM 0012	UNIV 1212	Critical Thinking	2	UNIV 1211
	Social Science Elective	3	See from the list		Natural Science Elective	4	See from the list
Total Credit Hours		16		Total Credit Hours		15	

## SOPHOMORE YEAR

FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisites	Course Number	Course Title	Credit Hours	Pre-requisites
ALIS 2211	Linguistic Communication Skills	2	ALIS 1212	ALIS 2212	The Biography of Prophet Mohammad	2	ALIS 2211
ACCT 2311	Fundamentals of Financial Accounting	3	PRPM 0012	ACCT 2321	Managerial Accounting	3	ACCT 2311
ASSE 2111	Learning Outcome Assessment I	1	Sophomore standing	BUSI 2311	Principles of Management	3	COMM 1311 UNIV 1212
COMM 2311	Oral Communications	3	COMM 1312	COMM 2312	Technical Communications	3	COMM 2311
UNIV 1213	Leadership & Teamwork	2	UNIV 1212	ECON 1311	Introduction to Macroeconomics	3	PRPC/PRPW/PREE 0061 or its equivalent
MISY 2311	Introduction to Management Information Systems	3	PRPC/PRPW/PR EE 0061 or its equivalent	MATH 1313	Statistical Methods	3	PRPM 0012
PHED 1112	Healthy Behaviors and Management	1	PHED 1111				
Total Credit Hours		15		Total Credit Hours		17	

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JUNIOR YEAR							
FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisites	Course Number	Course Title	Credit Hours	Pre-requisites
ASSE 3211	Learning Outcome Assessment II	2	ASSE 2111 & Junior Standing	BUSI 3322	Operations & Supply Chain Management	3	MATH 1313 BUSI 2311
HRMT 3321	Human Resource Management	3	BUSI 2311	HRMT 3332	Training and Development	3	HRMT 3321
FINA 3311	Financial Management Principles	3	ACCT 2321	HRMT 3335	Strategic Talent Management	3	HRMT 3321
BUSI 3311	Legal Environment of Business	3	ECON 1311	MISY 3313	Business Analytics	3	BUSI 2311, MISY 2311 MATH 1313
BUSI 3312	Organizational Behavior	3	BUSI 2311	BUSI 3331	Business Negotiations and Conflict Management	3	COMM 2311
MKDM 3313	Marketing Principles	3	BUSI 2311				
Total Cred Hours		17		Total Credit Hours		15	

SUMMER OF JUNIOR YEAR				
Course Number	Course Title	Credit Hours	Length	Prerequisites
BUSI 4351	Internship	3	8 weeks full time (320 hours)	Minimum of 90 earned credit hours

SENIOR YEAR							
FIRST SEMESTER				SECOND SEMESTER			
Course Number	Course Title	Credit Hours	Pre-requisites	Course Number	Course Title	Credit Hours	Pre-requisites
HRMT 4333	Compensation and Benefits	3	HRMT 3321	ASSE 4311	Learning Outcome Assessment III	3	ASSE 3211 & Senior Standing
HRMT 4334	Employee Relations	3	HRMT 3321 BUSI 3311	BUSI 4361	Entrepreneurship & Innovation	3	MKDM 3313 BUSI 3322 FINA 3311
HRMT 4336	Performance Management	3	HRMT 3321	BUSI 4362	Strategy and Competitiveness	3	MKDM 3313 FINA 3311 BUSI 3322
BUSI XXXX	Business Elective	3	See from the list	MISY XXXX	MIS Elective	3	See from the list
HRMT 4337	Research Methods in Human Resource Management	3	HRMT 3321	HRMT XXXX	Human Resource Management Elective	3	See from the list
Total Credit Hours		15		Total Credit Hours		15	
HUMAN RESOURCE MANAGEMENT TOTAL DEGREE CREDIT HOURS = 128							

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<b>Social Science Electives (1 course = 3 credit hours)</b>			
<b>Course Number</b>	<b>Course Title</b>	<b>Credit Hours</b>	<b>Pre-Requisites</b>
FREN 1311	Introduction to French Language	3	None
FURS 1311	Introduction to Futures Skills	3	None
FUTR 1311	Introduction to Futures Studies	3	None
GEGR 1311	World Regional Geography	3	None
HIST 1311	World Civilizations	3	None
PSYC 1311	Introduction to Psychology	3	None
SERV 1311	Introduction to Service Learning and Volunteering	3	None
SPAN 1311	Introduction to Spanish Language	3	None
SUST 1311	Introduction to Sustainability	3	None
SYST 1311	Introduction to Systems Thinking	3	None
BSTW 1311	Behavioral Sciences in 3D World	3	None
DANT 1311	Digital Anthropology	3	None

<b>Natural Science Electives (1 course = 4 credit hours)</b>			
<b>Course Number</b>	<b>Course Title</b>	<b>Credit Hours</b>	<b>Pre-Requisites</b>
PHYS 1411	Introductory Physics	4	PRPM 0011
CHEM 1411	Introductory Chemistry	4	PRPM 0011
BIOL 1411	Introductory Biology	4	PRPM 0011
GEOL 1411	Introductory to Physical Geology	4	PRPM 0011

<b>Human Resource Management Electives (1 course = 3 credit hours)</b>			
<b>Course Number</b>	<b>Course Title</b>	<b>Credit Hours</b>	<b>Pre-Requisites</b>
HRMT 3331	Staffing	3	HRMT 3321
HRMT 3333	Organizational Development and Change	3	HRMT 3321
HRMT 4339	International Human Resource Management	3	HRMT 3321

<b>Management Information Systems Electives (1 course = 3 credit hours)</b>			
<b>Course Number</b>	<b>Course Title</b>	<b>Credit Hours</b>	<b>Pre-Requisites</b>
MISY 3311	Database Management	3	MISY 2311
MISY 3351	Cybersecurity and Information Assurance	3	MISY 2311
MISY 4334	Managerial Analytics	3	MISY 3313
MISY 4353	Knowledge Management	3	MISY 2311
MISY 4354	Cloud Platform	3	MISY 2311

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Business Electives (1 course = 3 credit hours)			
Course Number	Course Title	Credit Hours	Pre-Requisites
BUSI 4311	Ecommerce	3	MKDM 3313 MISY 3313
BUSI 4321	Global Management	3	BUSI 3322
BUSI 4341	Enterprise Resource Planning	3	BUSI 2311, MISY 2311
BUSI 3381	Business Digital Transformation	3	BUSI 2311, MISY 2311
BUSI 3351	ESG, Sustainability & Ethical Management	3	BUSI 2311
BUSI 4371	Quality and Business Process Optimization	3	BUSI 2311
BUSI 4381	Franchise & Retail Chain Management	3	BUSI 2311
BUSI 4343	Project Management	3	BUSI 3322

All prerequisite courses must have been successfully completed before the course that requires the prerequisite can be taken. Courses in which a grade of D or F was received do not satisfy prerequisite requirements.

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